

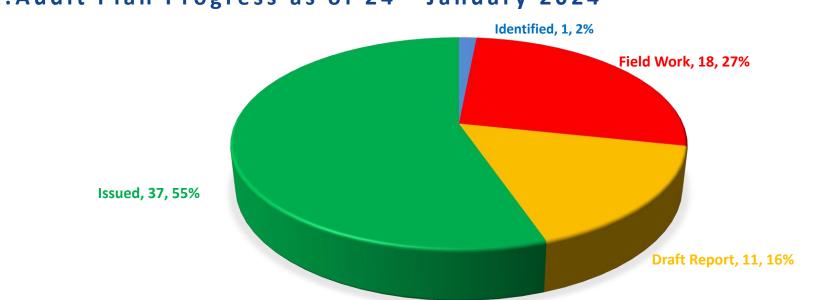
# SOUTHAMPTON CITYCOUNCIL

Internal Audit Progress Report

12<sup>th</sup> February 2024

**Elizabeth Goodwin, Chief Internal Auditor** 





# 1. Audit Plan Progress as of 24<sup>th</sup> January 2024

There are a total of 67 reviews in the 2023/24 Audit Plan as of 24<sup>th</sup> January 2024.

To date, 98% of audits have been completed or are in progress as of 24<sup>th</sup> January. This represents 37 (55%) audits where the report has been finalised, 11 (16%) where the report is in draft and 18 (27%) audits currently in progress.

| Status       | Current Position |
|--------------|------------------|
| Identified   | 1                |
| Fieldwork    | 18               |
| Draft Report | 11               |
| Final Report | 37               |
| Total        | 67               |



## 2. Audit Plan Status/Changes

The Audit Plan has remained flexible to take into account emerging or escalating risk exposure. Since the last reporting period the following should be noted; Additions, removals, and amendments to the 2023/24 Audit Plan:

- Addition Bus Subsidy Grant grant required verification and sign-off in 2023/24.
- Addition Tax Evasion added at the request of the Section 151 Officer.
- Addition St Marys Leisure Centre added at the request of the Chief Executive Officer.
- Addition Red Lodge Stock Arrangements added at the request of the Head of City Services.
- Addition Equal Pay added at the request of the Section 151 Officer.
- Addition Governance and Decision Making at the request of the Section 151 Officer.
- Addition Bus Recovery Grant grant required verification and sign-off in 2023/24.
- Addition Irregular Payments added at the request of Section 151 Officer.
- Removed Section 75 Agreements Risk exposure greater in other areas.
- Removed Acquisition of One Guildhall Square removed following provisional work where concerns raised have already been covered.
- Removed Transforming Cities Fund grant due for sign off in 2024/25.
- Removed Waste Operations moved to 2024/25 due to the implementation dates in the original audit stretching into 2024/25.
- Removed Biodiveristy Net Gain Grant no grant sign-off required.
- Removed Business Continuity and Disaster Recovery work is currently in progress in this area so will be revisited at a later date.
- Removed Compass (Alternative Learning) moved to 2024/25 audit plan.
- Removed Cantell School due to a lack of capacity in team to undertake this review.
- Removed Unregulated Placements due to a lack of capacity in team to undertake this review.
- Removed Temporary Accommodation due to a lack of capacity in team to undertake this review.
- Removed Voids regular progress reporting has been provided to the governance committee and longer period needed for material change to occur.

All the audits removed above will now be considered as part of the 2024/25 audit plan.



# 3. Areas of Concern

No new areas of concern have been raised since the last reporting period. While there are currently no 'no assurance' reports or critical exceptions contained in this report for this reporting period. All items completed since the last committee attendance are detailed at a summary level in this report. This includes, full audits, follow up work and grant work completed.

# 4. Assurance Levels

Internal Audit reviews culminate in an opinion on the assurance that can be placed on the effectiveness of the framework of risk management, control and governance designed to support the achievement of management objectives for the area under review.

| Assurance Level      | Description / Examples   |
|----------------------|--|
| Assurance            | No issues or minor improvements noted within the audit but based on the testing conducted, assurance can be placed that the activity is of low risk to the Authority               |
| Reasonable Assurance | Control weaknesses or risks were identified but overall the activities do not pose significant risks to the Authority  |
| Limited Assurance    | Control weaknesses or risks were identified which pose a more significant risk to the Authority  |
| No Assurance         | Major individual issues identified or collectively a number of issues raised which could significantly impact the overall objectives of the activity that was subject to the Audit |
| NAT                  | No areas tested  |

Audits rated No Assurance are specifically highlighted to the Governance Committee along with any Director's comments. The Committee is able to request any director attends a meeting to discuss the issues.



# 5. Exception Risk Ranking

The following table outline the exceptions raised in audit reports, reported in priority order and are broadly equivalent to those previously used.

| Priority Level            | Description  |
|---------------------------|--|
| Low Risk<br>(Improvement) | Very low risk exceptions or recommendations that are classed as improvements that are intended to help the service fine tune its control framework<br>or improve service effectiveness and efficiency. An example of an improvement recommendation would be making changes to a filing system to<br>improve the quality of the management trail.   |
| Medium Risk               | These are control weaknesses that may expose the system function or process to a key risk but the likelihood of the risk occurring is low.   |
| High Risk                 | Action needs to be taken to address significant control weaknesses but over a reasonable timeframe rather than immediately. These issues are not<br>'show stopping' but are still important to ensure that controls can be relied upon for the effective performance of the service or function. If not<br>addressed, they can, over time, become critical. An example of an important exception would be the introduction of controls to detect and prevent<br>fraud. |
| Critical Risk             | Control weakness that could have a significant impact upon not only the system function or process objectives but also the achievement of the<br>Council's objectives in relation to: The efficient and effective use of resources, The safeguarding of assets, The preparation of reliable financial and<br>operational information, Compliance with laws and regulations and corrective action needs to be taken immediately.  |

Any critical exceptions found the will be reported in their entirety to the Governance Committee along with Director's comments



# 6. 2023/24 Audits completed since the last reporting period

| Construction | Contracts | Review |     |                                |  |                 |
|--------------|-----------|--------|-----|--------------------------------|--|-----------------|
| Exceptions R | aised     |        |     | <b>Overall Assurance Level</b> | Assurance Level by Scope Area                |                 |
| Critical     | High      | Medium | Low | Limited                        | Achievement of Strategic Objectives          | Limited         |
| 0            | 1         | 0      | 0   |                                | Compliance with Policies, Laws & Regulations | No Areas Tested |
|              |           |        |     |                                | Safeguarding of Assets                       | No Areas Tested |
|              |           |        |     |                                | Effectiveness and Efficiency of Operations   | No Areas Tested |
|              |           |        |     |                                | Reliability and Integrity of Data            | No Areas Tested |

Three construction projects where fire safety issues have been identified were reviewed to determine the reasons behind the failure and assess whether the Authority's process and controls contributed to that failure. In addition, Internal Audit also reviewed the proposed future mitigations put forward by the service to prevent future issues. Testing found that the failure of the projects was due to substandard work of sub-contractors, which was not being picked up by the contractor's quality assurance programme. The processes used by the Authority to procure and oversee these projects were industry standard and did not contribute to the failings. The limited assurance opinion is based upon the projects still being a risk to the Authority. One high risk exception was raised as testing found that the proposed mitigations required further investigation into their potential cost and effectiveness.

| Disabled Fac | ilities Gran | t (DFG) Proce | ess Review |                                     |  |                 |
|--------------|--------------|---------------|------------|-------------------------------------|--|-----------------|
| Exceptions R | aised        |               |            | <b>Overall Assurance Level</b>      | Assurance Level by Scope Area                |                 |
| Critical     | High         | Medium        | Low        | Assurance                           | Achievement of Strategic Objectives          | No Areas Tested |
| 0            | 0            | 0             | 1          | Actions should be implementation by | Compliance with Policies, Laws & Regulations | Assurance       |
|              |              |               |            | once a new team member is in post.  | Safeguarding of Assets                       | Assurance       |
|              |              |               |            |                                     | Effectiveness and Efficiency of Operations   | No Areas Tested |
|              |              |               |            |                                     | Reliability and Integrity of Data            | No Areas Tested |

The low risk exception was raised in relation to a lack of consistency in the information being put forward to the Better Care Finance & Performance Board when applying to draw down funding from the DFG. Based on the testing conducted Internal Audit can confirm that the grant funding has been spent in line with the grant conditions and a separate signed statement has already been provided and returned to central government as required.



## Health & Safety (Corporate)

| Exceptions R | aised |        |     |      | <b>Overall Assurance Level</b> |      | Assurance Level by Scope Area                |                 |
|--------------|-------|--------|-----|------|--------------------------------|------|--|-----------------|
| Critical     | High  | Medium | Low |      | Reasonable                     |      | Achievement of Strategic Objectives          | No Areas Tested |
| 0            | 1     | 2      | 0   | Acti | ons should be implementatio    | n by | Compliance with Policies, Laws & Regulations | Reasonable      |
|              |       |        |     |      | March 2024                     |      | Safeguarding of Assets                       | No Areas Tested |
|              |       |        |     |      |                                |      | Effectiveness and Efficiency of Operations   | Reasonable      |
|              |       |        |     |      |                                |      | Reliability and Integrity of Data            | Assurance       |

The high risk exception was raised in relation to the uptake of health and safety training undertaken across the authority. Testing identified only 53% of permanent employees had completed some form of health and safety training (including mandatory fire safety) and only 12% of permanent managers / heads of service had completed the manager health and safety module. The first medium risk was raised in relation to services not undertaking staged audits as outlined in policy and the second medium risk was raised relating to an inconsistent approach across the authority to workplace H&S inspections.

| Recruitment  | v Budget |        |     |                                |  |             |
|--------------|----------|--------|-----|--------------------------------|--|-------------|
| Exceptions R | aised    |        |     | <b>Overall Assurance Level</b> | Assurance Level by Scope Area              |             |
| Critical     | High     | Medium | Low | Limited                        | Achievement of Strategic Objectives        | No Areas    |
| 0            | 1        | 0      | 0   |                                | Compliance with Policies, Laws & Regulatio | ns No Areas |
|              |          |        |     |                                | Safeguarding of Assets                     | Limit       |
|              |          |        |     |                                | Effectiveness and Efficiency of Operations | No Areas    |
|              |          |        |     |                                | Reliability and Integrity of Data          | No Areas    |

The review identified multiple issues resulting in inconsistencies between budgeted information and HR actual information. During the migration of the old system to the new system (Business World) no reconciliations were conducted to ensure information being exported was accurate. In addition, the format of the data held within the two structures (HR & Finance) differ making it difficult to confirm accuracy and ensure effectiveness of operations. Controls are in place for the recruitment process, however residual control gaps have been highlighted around further automation required resulting in the current process being prone to error and or deliberate circumvention. Six recommended actions were flagged to the service which will further enhance the arrangement and are being implemented alongside a existing program of actions.



| Red Lodge St         | ock Arrang | gements |     |                                |  |                 |
|----------------------|------------|---------|-----|--------------------------------|--|-----------------|
| <b>Exceptions</b> Ra | aised      |         |     | <b>Overall Assurance Level</b> | Assurance Level by Scope Area                |                 |
| Critical             | High       | Medium  | Low | Limited                        | Achievement of Strategic Objectives          | No Areas Tested |
| 0                    | 1          | 0       | 0   |                                | Compliance with Policies, Laws & Regulations | No Areas Tested |
|                      |            |         |     |                                | Safeguarding of Assets                       | Limited         |
|                      |            |         |     |                                | Effectiveness and Efficiency of Operations   | No Areas Tested |
|                      |            |         |     |                                | Reliability and Integrity of Data            | No Areas Tested |

Internal Audit undertook a review of the Red Lodge depot looking at stock arrangements, spot checks and security and staff access, following a disciplinary and concerns raised. This review resulted in four recommended actions to be implemented.

| St Marks Chu | Irch of Eng | land School |     |   |      |  |                 |
|--------------|-------------|-------------|-----|---|------|--|-----------------|
| Exceptions R | aised       |             |     | <b>Overall Assurance Level</b>                    |      | Assurance Level by Scope Area                |                 |
| Critical     | High        | Medium      | Low | Reasonable  |      | Achievement of Strategic Objectives          | Reasonable      |
| 0            | 0           | 1           | 1   | Actions should be implementation<br>February 2024 | n by | Compliance with Policies, Laws & Regulations | Reasonable      |
|              |             |             |     | rebruary 2024                                     |      | Safeguarding of Assets                       | Assurance       |
|              |             |             |     |   |      | Effectiveness and Efficiency of Operations   | No Areas Tested |
|              |             |             |     |   |      | Reliability and Integrity of Data            | No Areas Tested |

The medium risk exception was raised in relation to minibus walkaround checks not being recorded meaning there is no evidence to sight that they have been undertaken. The low risk exception was raised in relation to the approval of policies not being sufficiently recorded.



| t Marys Leis | ure Centre | 9      |     |                         |  |                |
|--------------|------------|--------|-----|-------------------------|--|----------------|
| Exceptions R | aised      |        |     | Overall Assurance Level | Assurance Level by Scope Area                |                |
| Critical     | High       | Medium | Low | Consultancy             | Achievement of Strategic Objectives          | No Areas Teste |
| 0            | 0          | 0      | 0   |                         | Compliance with Policies, Laws & Regulations | No Areas Teste |
|              |            |        |     |                         | Safeguarding of Assets                       | No Areas Teste |
|              |            |        |     |                         | Effectiveness and Efficiency of Operations   | No Areas Teste |
|              |            |        |     |                         | Reliability and Integrity of Data            | No Areas Teste |

Internal Audit undertook a viability review on the proposals and providers as it related to the appointment of a long-term operator for the centre.

| Stock Condit | ion (Planne | ed Maintena | nce) |                                |   |  |                 |
|--------------|-------------|-------------|------|--------------------------------|---|--|-----------------|
| Exceptions R | aised       |             |      | <b>Overall Assurance Level</b> |   | Assurance Level by Scope Area                |                 |
| Critical     | High        | Medium      | Low  | Limited                        |   | Achievement of Strategic Objectives          | Limited         |
| 0            | 1           | 0           | 0    |                                | • | Compliance with Policies, Laws & Regulations | No Areas Tested |
|              |             |             |      |                                |   | Safeguarding of Assets                       | Reasonable      |
|              |             |             |      |                                |   | Effectiveness and Efficiency of Operations   | Reasonable      |
|              |             |             |      |                                |   | Reliability and Integrity of Data            | No Areas Tested |

Due to several factors, for example the need to refocus capital spend on improving fire safety, lack of capacity and the consequent failure to deliver planned work, the historically well-maintained housing portfolio has deteriorated markedly over the last five years. The high risk raised confirmed the need to take urgent strategic decisions and take action in order to bring the portfolio up to standard, including meeting the Decent Homes standard – currently only 53.4% of SCC's homes meet this standard. Failing to do this will lead to the portfolio further deteriorating, potentially representing a strategic risk to the Council. Operationally progress is being made, for example addressing damp and mould issues, however further work is necessary, to ensure that why tenants refuse improvements is understood and management have access to a sufficiently accurate view of the condition of the portfolio.



| Evasion      |       |        |     |                                |  |
|--------------|-------|--------|-----|--------------------------------|--|
| Exceptions R | aised |        |     | <b>Overall Assurance Level</b> | Assurance Level by Scope Area                |
| Critical     | High  | Medium | Low | Reasonable                     | Achievement of Strategic Objectives          |
| 0            | 1     | 0      | 0   |                                | Compliance with Policies, Laws & Regulations |
|              |       |        |     |                                | Safeguarding of Assets                       |
|              |       |        |     |                                | Effectiveness and Efficiency of Operations   |
|              |       |        |     |                                | Reliability and Integrity of Data            |

The Internal Audit section was required to carry out this audit to ascertain whether tax evasion had occurred in relation to one of our suppliers. This review identified that tax evasion had occurred which could pose a liability for the authority and is currently being attempted to be recovered from the supplier. This review identified the need for implementing a minimum standard of due diligence and requirement to complete 'off-payroll worker assessments' during contract/exemption awards in the Integrated Commissioning Unit (ICU). The review highlighted some improvements in the controls around 'fast-tracked' payments and additional checks for suppliers using a personal bank account for payment. Four actions were raised to be implemented by the relevant services.

| List of Completed Grants     |                     |
|------------------------------|---------------------|
| Grant Outcomes:              | Assurance/Certified |
| 1. Bus Subsidy Grant         |                     |
| 2. Disabled Facilities Grant |                     |

Page 10



## 7. 2023/24 Follow-up Audits completed since the last reporting period

| ntract Man  |  | icod   |   |   |   | Original Accur  |   |  |
|---|--|--|---|---|---|---|---|--|
| riginal Exce  |  |  |   | Latest implementatio  | n date -  | Original Assura                                       | ance Level Fo   | ollow Up Assurance   |
| Critical  | High   | Medium   | Low   | scheduled was Decen   |   | Reasona   | able 📕  | Reasonable   |
| 0   | 1  | 1  | 0   | Revised date: June 20   |   |   |   |  |
| llow Up A   | ction  |  |   |   |   |   |   |  |
| Open  | Pendi  | ing  | n Progress                                    | Implemented but Not<br>Effective  | Closed:<br>Verified   | Closed: Not<br>Verified                               | Closed: Management<br>Accepts Risks   | Closed: No Longe<br>Applicable                                   |
|   |  |  |   |   | 4 (11:-h)   | •   |   |  |
| nitoring fra<br>areas with  | amework r<br>n underper  | not fully be                                       | ing fully impl                                | 0<br>ions. The rationale for the r<br>emented and it not being in   | •   | •   |   |  |
| low up test   | ting was al<br>amework r<br>n underper<br>use                            | not fully be<br>forming K                          | e both except<br>ing fully impl               | ions. The rationale for the r<br>emented and it not being in  | 1 (Medium)<br>report remaining<br>mbedded for lor                       | g at reasonable,                                      | despite closing the risks,<br>dence effectiveness/impi                      | is due to the<br>rovements in some o                             |
| ow up test<br>nitoring fra<br>areas with<br>mestic Abu                                  | ting was al<br>amework r<br>n underper<br>use                            | not fully be<br>forming K                          | e both except<br>ing fully impl<br>PIs        | ions. The rationale for the r   | 1 (Medium)<br>report remaining<br>mbedded for lor<br>n date             | g at reasonable,<br>ng enough to evi                  | despite closing the risks,<br>dence effectiveness/impi<br>rance Level Follo | is due to the  |
| low up test<br>nitoring fra<br>areas with<br>mestic Abu<br>riginal Exce                 | ting was al<br>amework r<br>n underper<br>use<br>eptions Ra              | not fully be<br>forming K<br><b>ised</b>           | e both except<br>ing fully impl<br>PIs        | ions. The rationale for the r<br>emented and it not being in<br>Latest implementatio                        | 1 (Medium)<br>report remaining<br>mbedded for lor<br>on date<br>ry 2023 | g at reasonable,<br>ng enough to evi<br>Original Assu | despite closing the risks,<br>dence effectiveness/impi<br>rance Level Follo | is due to the<br>rovements in some o<br>w <b>Up Assurance Le</b> |
| low up test<br>nitoring fra<br>areas with<br>mestic Abu<br>riginal Exce<br>Critical     | ting was al<br>amework r<br>n underper<br>use<br>eptions Ra<br>High<br>2 | not fully be<br>forming K<br><b>ised</b><br>Medium | e both except<br>ing fully impl<br>Pls<br>Low | ions. The rationale for the r<br>emented and it not being in<br>Latest implementatio<br>scheduled was Janua | 1 (Medium)<br>report remaining<br>mbedded for lor<br>on date<br>ry 2023 | g at reasonable,<br>ng enough to evi<br>Original Assu | despite closing the risks,<br>dence effectiveness/impi<br>rance Level Follo | is due to the<br>rovements in some o<br>w <b>Up Assurance Le</b> |
| ow up test<br>nitoring fra<br>areas with<br>mestic Abu<br>riginal Exce<br>Critical<br>0 | ting was al<br>amework r<br>n underper<br>use<br>eptions Ra<br>High<br>2 | not fully be<br>forming K<br>ised<br>Medium<br>0   | e both except<br>ing fully impl<br>Pls<br>Low | ions. The rationale for the r<br>emented and it not being in<br>Latest implementatio<br>scheduled was Janua | 1 (Medium)<br>report remaining<br>mbedded for lor<br>on date<br>ry 2023 | g at reasonable,<br>ng enough to evi<br>Original Assu | despite closing the risks,<br>dence effectiveness/impi<br>rance Level Follo | is due to the<br>rovements in some o<br>w <b>Up Assurance Le</b> |

Follow up testing was able to close one high risk exception. The other high risk was raised in relation to decisions, actions and referrals not being agreed within the 24 hours despite attempts or contact with the victim being made. This risk remains in progress due to the University of Southampton conducting an independent review on the current protocols.



#### **Children's Direct Payments**

| Original Exc | eptions Ra | ised   |            | Latest implementatio             | n data                 | Original Assu           | rance Level F                      | ollow Up Assurance              |  |
|--------------|------------|--------|------------|----------------------------------|------------------------|-------------------------|------------------------------------|---------------------------------|--|
| Critical     | High       | Medium | Low        | scheduled was May 2              |                        | Limit                   | ed 🛛                               | Limited                         |  |
| 0            | 7          | 1      | 0          | Revised date: April 20           | 24                     |                         |                                    |                                 |  |
| Follow Up A  | ction      |        |            |                                  |                        |                         |                                    |                                 |  |
| Open         | Pend       | ing li | n Progress | Implemented but Not<br>Effective | Closed:<br>Verified    | Closed: Not<br>Verified | Closed: Managemen<br>Accepts Risks | Closed: No Longer<br>Applicable |  |
| 0            | 0          |        | 4 (High)   | 2 (High)                         | 1 (High)<br>1 (Medium) | 0                       | 0                                  | 0                               |  |

Follow up testing was able to close one high and one medium risk exception. The high risk relating to overview panel reviews remains in progress as while panel dates are referenced on direct payment cases there is not clear evidence of the approval via minutes or management authorisation. The second high risk remains in progress as while a monitoring spreadsheet for annual audits has been produced, 19 cases are overdue a review. The third high risk relates to procedure documents as while some have been drafted, there were noted gaps in the procedure documentation. The fourth high risk remains in progress as while a monitoring spreadsheet has been created there is still no management/KPI reporting to aid decision making.

Two high risks remain were implemented but were not effective in mitigating the risks identified. The first relates to the reconciling of changes in direct payment amounts which testing identifying 1/5 changes had a different value on the support plan and panel review. The second relates to testing still identifying a lack of recorded documentation including missing timesheets, payslips and bank statements. New actions have been agreed and will be retested in due course.



## Emergency Procedures (Supported Housing Schemes)

| Original Exc | ceptions Ra | ised   |            | Latest implementatio | n data   | Original Assu | rance Level | Follov  | v Up Assurance Leve |
|--------------|-------------|--------|------------|----------------------|----------|---------------|-------------|---------|---------------------|
| Critical     | High        | Medium | Low        | scheduled was June 2 |          | Reason        | able        |         | Reasonable          |
| 0            | 1           | 1      | 0          | Revised date: Ongoin | g        |               |             |         |                     |
| Follow Up A  | Action      |        |            |                      |          |               |             |         |                     |
| Open         | Pend        | ing Ir | n Progress | Implemented but Not  | Closed:  | Closed: Not   | Closed: Ma  |         | Closed: No Longer   |
|              |             |        |            |                      |          |               |             |         |                     |
|              |             |        |            | Effective            | Verified | Verified      | Accepts     | s Rísks | Applicable          |

Follow up testing was able to close the medium risk exception. The high risk relating to staff training records at Supported Housing Schemes remains in progress with follow up testing highlighting refresher training requirements across a number of mandatory training modules including Adult Safeguarding, Data Protection Act, Care Act and Modern Slavery.

| lected Hom       | e Educatio     | n     |          |                                  |                     |                         |                                   |                                    |
|------------------|----------------|-------|----------|----------------------------------|---------------------|-------------------------|-----------------------------------|------------------------------------|
| Original Exc     | eptions Ra     | aised |          | Latest implementatio             | n data              | Original Assu           | rance Level Fo                    | ollow Up Assurance Leve            |
| Critical         |                |       |          | scheduled was December 2022      |                     | Reason                  | able 🛛 🔲                          | Reasonable                         |
| 0                | 1              | 0     | 0        | Revised date: Februar            | ry 2024             |                         |                                   |                                    |
| 0                | 1              | U     | U        |                                  |                     |                         |                                   |                                    |
| U<br>Follow Up A | Action         | Ū     | U        |                                  |                     |                         |                                   |                                    |
|                  | Action<br>Pend | _     | Progress | Implemented but Not<br>Effective | Closed:<br>Verified | Closed: Not<br>Verified | Closed: Manageme<br>Accepts Risks | nt Closed: No Longer<br>Applicable |

Follow up testing identified that the high risk exception relating to the authority school attendance orders remains open as while 8/9 issues since 2020 have resulted in children being enrolled in school or receiving the suitable home education, there are no clear pre-court procedures in place should litigation be required.



#### Fostering

| Original Ex | ceptions Ra | ised |       |         | Latest implementatio             | n data                 | Original Assu           | rance Level          | Follo | w Up Assurance Level            |
|-------------|-------------|------|-------|---------|----------------------------------|------------------------|-------------------------|----------------------|-------|---------------------------------|
| Critical    | High        | Medi | um    | Low     | scheduled was Decen              |                        | Limit                   | ed                   |       | Reasonable                      |
| 0           | 4           | 1    |       | 0       | Revised date: June 20            |                        |                         |                      |       |                                 |
| Follow Up   | Action      |      |       |         |                                  |                        |                         |                      |       |                                 |
| Open        | Pend        | ing  | In Pı | rogress | Implemented but Not<br>Effective | Closed:<br>Verified    | Closed: Not<br>Verified | Closed: Ma<br>Accept |       | Closed: No Longer<br>Applicable |
| 0           | 0           |      | 3 (   | High)   | 0                                | 1 (High)<br>1 (Medium) | 0                       | 0                    |       | 0                               |

Follow up testing was able to close one high and one medium risk exception. The high risk raised in relation to foster carers signing foster care agreements remains in progress as from a sample of 10 agreements, 4/10 could not be evidenced and 3/10 had not been countersigned by the Fostering Lead. The second high risk raised in relation to staff completing mandatory training remains in progress as sample testing of 9 carers records could not evidence them completing all forms of mandatory training. The final high risk raised in relation to supervision reviews remains in progress as from a sample of 5 carers records 1/5 did not have a timely annual review, 2/5 did not have a timely unannounced visit and 2/5 did not have a timely 6 weekly review.



|   | 1 (High)      | 0                 | 3 (High)<br>2 (Medium) | 0                       | 2 (High)<br>2 (Medium) | 1 (High)<br>2 (Medium) | 0                           | 0                 |
|---|---------------|-------------------|------------------------|-------------------------|------------------------|------------------------|-----------------------------|-------------------|
| F | ollow up test | ing was able to c | lose 4 high and 3      | medium risk exceptions. | 3 high risk except     | ions remain in p       | rogress as while an asset r | egister was locat |

Follow up testing was able to close 4 high and 3 medium risk exceptions. 3 high risk exceptions remain in progress as while an asset register was located it had not been reviewed by staff for accuracy, the business continuity plan while completed has been deemed inadequate by the Federation and testing identified 3/5 transactions sample tested did not have a corresponding purchase order. The two medium risks remain in progress as the review identified



4 School Financial Value Standard (SFVS) answers were inaccurate and the website had not been updated to be compliance with Department for Education guidance. A new open high risk was raised during the review as there were no controls in place to prevent ghost employees being added to payroll.

| Itchen Toll B | Bridge      |        |     |  |                          |                           |
|---------------|-------------|--------|-----|--|--------------------------|---------------------------|
| Original Ex   | ceptions Ra | ised   |     | Latest implementation data                                 | Original Assurance Level | Follow Up Assurance Level |
| Critical      | High        | Medium | Low | Latest implementation date<br>scheduled was September 2022 | Reasonable               | Reasonable                |
| 0             | 1           | 0      | 1   | Revised date: September 2024                               |                          |                           |
|               | Action      |        |     |  |                          |                           |

#### **Follow Up Action**

| Open | Pending | In Progress | Implemented but Not<br>Effective | Closed:<br>Verified | Closed: Not<br>Verified | Closed: Management<br>Accepts Risks | Closed: No Longer<br>Applicable |
|------|---------|-------------|----------------------------------|---------------------|-------------------------|-------------------------------------|---------------------------------|
| 0    | 0       | 1 (High)    | 0                                | 0                   | 0                       | 1 (Low)                             | 0                               |

Follow up testing was able to close one low risk exception with management accepting the risk due to insufficient resource. The high risk exception relating to discrepancies remains in progress as discussions with the supplier have not resulted in the cause of the discrepancies being identified. In November 2023 there were 25 discrepancies which netted to a reduction of £829.55.

| Original Exc       | eptions Ra | ised   |             | Latest implementation            | n data              | Original Assu           | rance Level                      | Follow Up Assurance Lev |
|--------------------|------------|--------|-------------|----------------------------------|---------------------|-------------------------|----------------------------------|-------------------------|
| Critical           | High       | Mediur | n Low       | scheduled was June 2             |                     | Limit                   | ed 🛛 🖝                           | Reasonable              |
| 0                  | 4          | 0      | 0           | Revised date: October            | r 2023              |                         |                                  |                         |
|                    |            |        |             |                                  |                     |                         |                                  |                         |
| Follow Up A        |            |        |             |                                  |                     |                         |                                  |                         |
| ollow Up A<br>Open |            | ing    | In Progress | Implemented but Not<br>Effective | Closed:<br>Verified | Closed: Not<br>Verified | Closed: Managem<br>Accepts Risks |                         |

Follow up testing was able to close the 4 high risk exceptions. While work is ongoing there has been significant progress made in all areas, enhancing arrangements regarding automation, accuracy/completeness of data transfers, continuity and security. The rationale for reasonable is that further action is planned and largely scheduled to be completed by the end of the financial year.

Page 15



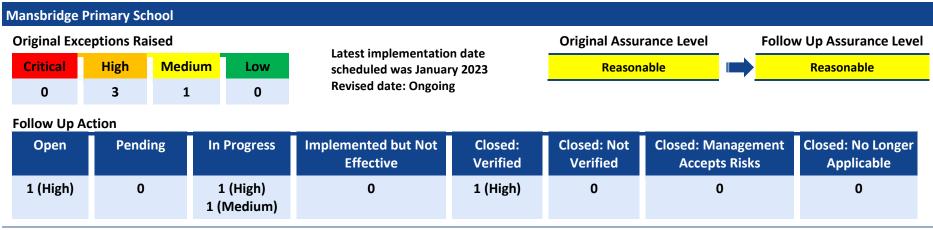
1 (Low)

## Internal Audit Progress Report

#### **IT Network**

| Original Exc | ceptions Ra | aised |                        | latast implementatio                         | n data              | Original Assu           | rance Level          | Follo | w Up Assurance Leve             |  |
|--------------|-------------|-------|------------------------|--|---------------------|-------------------------|----------------------|-------|---------------------------------|--|
| Critical     | High        | Medi  | um Low                 | Latest implementation<br>scheduled was Decen |                     | Limit                   | ed                   |       | Reasonable                      |  |
| 0            | 1           | 2     | 2                      | Revised date: Decem                          |                     |                         |                      |       |                                 |  |
| Follow Up /  |             |       |                        |  | -                   |                         | _                    |       | -                               |  |
| Open         | Pend        | ling  | In Progress            | Implemented but Not<br>Effective             | Closed:<br>Verified | Closed: Not<br>Verified | Closed: Ma<br>Accept |       | Closed: No Longer<br>Applicable |  |
| 0            | 0           |       | 1 (High)<br>2 (Medium) | 0  |                     |                         | 0 0                  |       | 0                               |  |

Follow up testing was able to close one low risk exception. The high and low risk remain in progress as they relate to starter and leaver procedures which form part of the ongoing Starters, Leavers and Movers (SLAM) automation project. The first medium risk relating to loss of data from email and USB drives as a number of Office 365 controls are in the testing stage. The other medium risk relating to single points of failure remains in progress as while there has been progress in addressing the most significant points of failure, these are not currently captured through an overarching register.



Follow up testing was able to close one high risk exception. One high risk exception relating to the SFVS remained open as it references policies which could not be evidenced. The high risk relating to petty cash remains in progress as reconciliations are not occurring as often as planned. The medium risk relating to inventory records remains in progress as testing was unable to evidenced asset spot checks are being conducted.



## Modern Slavery Act Compliance

| Original Exc | eptions Ra | aised  |                        | Latest implementatio             | n data              | Original Assu           | rance Level           | Follow   | w Up Assurance Level            |
|--------------|------------|--------|------------------------|----------------------------------|---------------------|-------------------------|-----------------------|----------|---------------------------------|
| Critical     | High       | Medium | Low                    | scheduled was Decen              |                     | Reason                  | able                  |          | Reasonable                      |
| 0            | 2          | 2      | 0                      | Revised date: March              |                     |                         |                       |          |                                 |
| Follow Up A  | Action     |        |                        |                                  |                     |                         |                       |          |                                 |
| Open         | Pend       | ling   | In Progress            | Implemented but Not<br>Effective | Closed:<br>Verified | Closed: Not<br>Verified | Closed: Ma<br>Accepts | <u> </u> | Closed: No Longer<br>Applicable |
| 1 (Medium    | ) 0        |        | 2 (High)<br>L (Medium) | 0                                | 0                   | 0                       | 0                     | l        | 0                               |

The first high risk exception relating to risk assessing contracts remains in progress as 265 statements have been obtained and a method statement for identifying contracts at high risk of Modern Slavery has been produced, however 267 contracts still need to be risk assessed. The second high risk relating to the monitoring/reporting of Children's Referrals remains in progress as while modern slavery is recorded as an assessment factor, it cannot be extracted into a spreadsheet/dashboard. The medium risk relating to specific modern slavery training remains in progress as although there is some provisional training it has not been rolled out. The final medium risk remains open as the authority's Modern Slavery Statement has yet to be uploaded to the Home Office Registry.

| Original Exceptions Raised   |      |        |     |  |          | Original Assurance Level |               | Follow Up Assurance Leve |  |
|--|------|--------|-----|--|----------|--------------------------|---------------|--------------------------|--|
| Critical   | High | Medium | Low | Latest implementation<br>scheduled was March | Reason   | able 🛛 🖛                 | Reasonable    |                          |  |
| 0  | 2    | 2      | 0   | Revised date: Ongoing                        |          |                          |               |                          |  |
| Follow Up Action   Open Pending In Progress Implemented but Not Closed: Not Closed: Management Closed: No Longer |      |        |     |  |          |                          |               |                          |  |
|  |      |        |     | Effective                                    | Verified | Verified                 | Accepts Risks | s Applicable             |  |
| 1 (High)   | 0    |        | 0   | 0  | 0        | 0                        | 0             | 0                        |  |

The high risk exception relating to the SFVS return remains open as the SFVS 'Summary of Agreed Actions' was incomplete. The medium risk exception raised in relation to purchase orders remains open as testing of 5 transactions highlighted that for all 5, a corresponding purchase order was not raised.



#### **Vermont School**

| Original Exceptions Raised |                |        |          | Latest implementation date       |                        | Original Assu           | rance Level Fo                    | Follow Up Assurance Leve           |  |
|----------------------------|----------------|--------|----------|----------------------------------|------------------------|-------------------------|-----------------------------------|------------------------------------|--|
| Critical                   | High           | Medium | Low      | scheduled was Decen              |                        | Reason                  | able 🛛 🖛                          | Reasonable                         |  |
| 0                          | 2              | 2      | 0        | Revised date: March 2024         |                        |                         |                                   |                                    |  |
| Follow Up A<br>Open        | Action<br>Pend | ing In | Progress | Implemented but Not<br>Effective | Closed:<br>Verified    | Closed: Not<br>Verified | Closed: Manageme<br>Accepts Risks | nt Closed: No Longer<br>Applicable |  |
| 0                          | 0              |        | 2 (High) | 0                                | 1 (High)<br>3 (Medium) | 0                       | 0                                 | 0                                  |  |

Follow up testing has been able to close 1 high and 3 medium risk exceptions. A high risk relating to inventory remains in progress as an asset register has yet to be fully completed. The second high risk relating to purchase orders and purchase card expenditure remains in progress as sample testing of 5 transactions identified 3/5 invoices predated the purchase order. Testing of 5 purchase card transactions did confirm all receipts were in Business World.



# 8. Follow-up Action Categorisation

The following table outlines the follow up categories used to describe the outcome of follow up testing completed.

| Follow Up Categories               | Description   |  |  |  |  |
|------------------------------------|---|--|--|--|--|
| Open                               | No action has been taken on agreed action.  |  |  |  |  |
| Pending                            | Actions cannot be taken at the current time but steps have been taken to prepare. |  |  |  |  |
| In Progress                        | Progress has been made on the agreed action however they have not been completed. |  |  |  |  |
| Implemented but not Effective      | Agreed action implemented but not effective in mitigating the risk.               |  |  |  |  |
| Closed: Verified                   | Agreed action implemented and risk mitigated, verified by follow up testing.      |  |  |  |  |
| Closed: Not Verified               | Client has stated action has been completed but unable to verify via testing.     |  |  |  |  |
| Closed: Management Accepts<br>Risk | Management has accepted the risk highlighted from the exception.                  |  |  |  |  |
| Closed: No Longer Applicable       | Risk exposure no longer applicable.   |  |  |  |  |



## 9. Exception Analysis to Date



|                        | Achievement of<br>Strategic<br>Objectives | Compliance | Effectiveness of<br>Operations | Reliability &<br>Integrity | Safeguarding<br>of Assets | Total |
|------------------------|---|------------|--------------------------------|----------------------------|---------------------------|-------|
| Critical Risk          |   |            |                                |                            |                           |       |
| High Risk              | 5   | 5          | 4                              |                            | 4                         | 18    |
| Medium Risk            |   | 5          | 2                              | 2                          | 3                         | 12    |
| Low Risk - Improvement |   | 1          | 1                              |                            |                           | 2     |
| Grand Total            | 5   | 11         | 7                              | 2                          | 7                         | 32    |

Page 20